

The Journey Programme came about after the death of George Floyd in May 2020 to tackle racism, equality and opportunity. Through a series of workshops, The Switch work with J.P. Morgan's talented employees to raise the educational attainment, career readiness and aspirations of students at Bishop Challoner Catholic School and their two feeder primary schools (St Agnes Catholic Primary School and St Mary & St Michael Catholic Primary School) with the vision that they feel confident, able and welcome to secure employment within J.P. Morgan if they so wish to in future.

Project Reach



92

Volunteers



521

Students

Student Feedback

As a result of The Journey Programme Mentoring sessions, students told us...

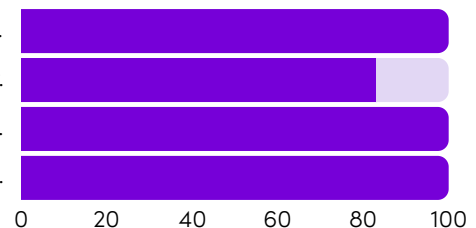
● Agree ● Disagree

Mentoring has made me think about future career and/or study options.

Due to mentoring, I feel more confident about my future career.

Mentoring has helped me learn more about what work is like.

I am confident I know how to make a good impression in an interview.



On average, students rated...

Mentoring: 4/5

Life Skills: 4/5

Interview Practice: 5/5

Student & Volunteer Feedback

How was your experience on The Journey Programme?



Damian, Year 12

Bishop Challoner Student

"It was the most knowledge I obtained throughout all the other events I've attended."



Nathan-Cyriel, Year 12

Bishop Challoner Student

"My mentors supported me with practice for interviews and applications, they provided me with remarkable skills that I won't ever forget."



Volunteer

J.P. Morgan

"I enjoyed having the chance to speak to young kids and learn about their challenges and thoughts."



Volunteer

J.P. Morgan

"I enjoyed the students' level of engagement and the sense of creating impact and influence to the next generation."



Volunteer

J.P. Morgan

"The students were inspirational."



Teacher Feedback

"These sessions will go far to support students when it comes to interviewing for future employment."



Tim Gladstone

History Teacher and Careers & Enrichment Lead at Bishop Challoner

"This year, The Journey Programme continued to support students at Bishop Challoner Catholic School through a range of outreach opportunities and events in school.

Highlights included practice interviews for all in Year 10 and Year 12. These sessions gave students an opportunity to work on their interview technique, as well as speak to experienced professionals.

Students found it useful not only for the experience it provided, but more importantly, for providing them with a greater understanding of the strengths they already possessed. Many came out surprised that they had many of the skills employers were looking for, including key employability skills such as communication, problem solving and teamwork.

These sessions will go far to support students when it comes to interviewing for future employment. Mentoring sessions continued for 20 Year 12 students monthly at J.P. Morgan. Students were able to ask pertinent questions to volunteers about their journey to work, and to see how they themselves might use their experience to support them in future steps.

Sessions focused on a variety of skills but one that they all found engaging was a session based on apprenticeships, explaining the different types at J.P. Morgan, as well as different routes into them.

Life Skills sessions continued to support students in Years 9, 10 and 12. These sessions focused on giving students skills to support them in future careers. Students were given the opportunity to work in small groups with volunteers, allowing them to gain further knowledge on the world of work, as well as developing their networking skills."