

A Lloyd's funded programme

Mentoring sees volunteers from across the Lloyd's market meet in-person, twice a month with a young person from Tower Hamlets (aged 14-18), to support them to make key decisions about their future career and help them develop crucial employability skills.

Project Reach



51

Mentors



4

Schools



51

Mentees



12

Companies



400+

Hours



5

Cohorts

Student Feedback

As a result of Mentoring students told us...



On average...

Mentees rated Mentoring 8 out of 10.





100%

of mentees would recommend mentoring to other students.

On average, students would now rate themselves the following out of 5:

Communication	★★★★★
Critical Thinking	★★★★★
Organisation	★★★★★
Problem-solving	★★★★★
Independence	★★★★★

"My mentor was a good mentor as she helped me to understand what jobs and career opportunities are good for me based on what subjects I like and what job fields I am interested in. Sania was very well-organised as she had a clear plan about what we could discuss in our mentoring sessions which made them more engaging."

Year 10 Morpeth Student, 2022-23

"I would describe mentoring as beneficial as it felt that I had someone to talk to when I was struggling with schoolwork. It was also nice having an mentor that would help make me feel more supported in terms of finding you're next steps for your career because at the beginning I was really lost at one point but now I can say I'm quite confident to how I feel for my future."

Year 12 Oaklands Student, 2022-23



Student Spotlight

Malaika, Year 12 Morpeth School

Malaika was paired with a mentor from Aon, she has always dreamed of moving out of London, but wasn't sure about her options, now she's considering a degree-apprenticeship in Leeds or Glasgow.

'I think before Mentoring I would just get overwhelmed with everything, but I've learnt how to tackle one thing at a time. I definitely feel more confident, and I understand better what employers want and what skills they are looking for.'

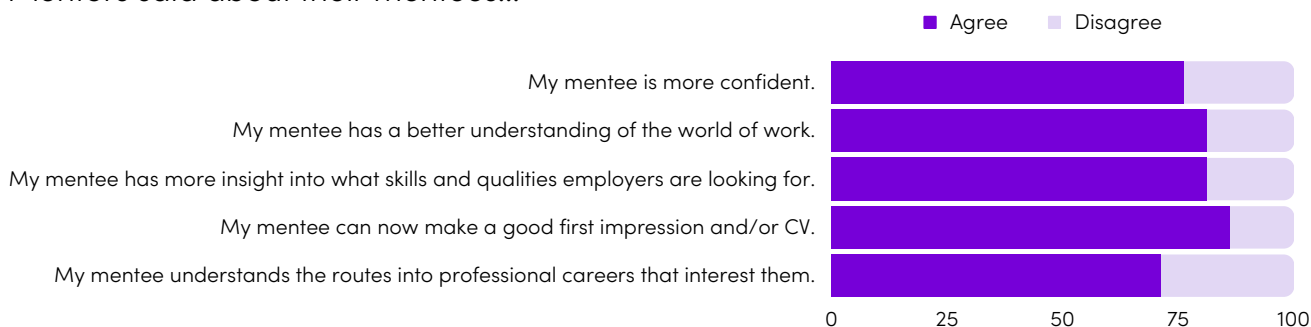
My mentor helped me raise my aspirations and taught me what kind of work environments I'd be okay with and helped my understanding of what a working career would look like.'

When asked about how she feels about her future now, she said:

'I feel more confident in myself and my future, I feel like whatever I do I will be able to make the most out of it. Even if I think I want to do architecture now and I do things to get into that career, if I decide to go into a different career, I can use those skills and put them to use for something else.'

Volunteer Feedback

Mentors said about their mentees...



76% of mentors agree that they have developed their ability to motivate and develop a young person.

90% of mentors would recommend mentoring to a colleague.

"It was a rewarding experience for me as I was able to support my mentee with any questions they had. At the start my mentee was confused about what courses to choose from and [which] path to follow. Gradually, I felt she became more decisive and finalised on one course and path. This is a very challenging time in a student's life when they can sometimes lack confidence in their ability, it felt great to encourage and motivate my mentee and to be a positive role model for them."

Chubb Volunteer, 2022-23

"In the 6 months since starting mentoring I can honestly say it has improved me immeasurably. You feel a huge responsibility because with the 1-on-1 sessions with your mentee they listen to your every word - so a little research using the course material and some proper planning of each session really goes a long way. It was excellent to see my mentee come out of his shell and develop over the 6 months - he is a great credit to himself, his family and his school."

Lloyd's Volunteer, 2022-23

"My mentee was excellent - really responsive and communicative throughout the process. The last 6 months have been an absolute joy and I really looked forward to each session. The great support I had from my management at Lloyd's was excellent too."

Chubb Volunteer, 2022-23

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